

Fast facts

GENDER INEQUALITY

EMPLOYMENT

Women are still earning vastly less than men:

According to WGEA the gender pay gap is 16.2% or an average weekly earnings difference of

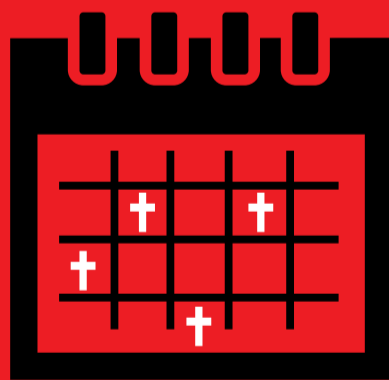
\$261.10¹



Three in four part-time positions are held by women. Only 6.3% of management positions are part time.²



FAMILY VIOLENCE



One woman killed by an intimate partner almost every week³

3x

Women in Australia are 3 times more likely than men to experience violence at the hands of a partner.⁴

DISCRIMINATION

Sexual harassment is still an issue that predominantly affects women:

Sexual harassment complaints under Victoria's Equal Opportunity Act in 2014/15:



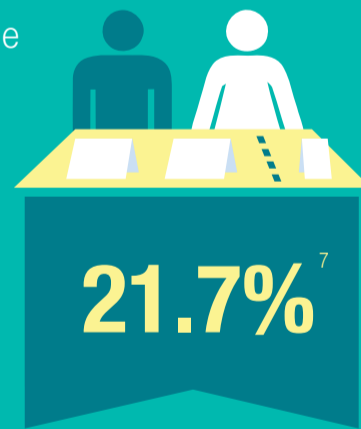
One in two mothers reported experiencing discrimination in the workplace at some point.⁶



49%

LEADERSHIP

The percentage of women on ASX 200 boards is



21.7%⁷

In federal parliament just 7 out of 30 ministers are women⁸



Victorian Equal Opportunity & Human Rights Commission

1. www.wgea.gov.au/wgea-newsroom/save-date-8-september-equal-pay-day

2. www.wgea.gov.au/sites/default/files/2014-15-WGEA_SCORECARD.pdf

3. www.aic.gov.au/publications/current%20series/rip/21-40/rip38.html

4. www.abs.gov.au/AUSSTATS/abs@.nsf/DetailsPage/4906.02012

5. Victorian Equal Opportunity and Human Rights Commission Annual Report 2014/15, pp 20-3

6. www.humanrights.gov.au/our-work/sex-discrimination/publications/supporting-working-parents-pregnancy-and-return-work

7. www.companydirectors.com.au/Director-Resource-Centre/Governance-and-Director-Issues/Board-Diversity/Statistics

8. www.aph.gov.au/about_parliament/parliamentary_departments/parliamentary_library/parliamentary_handbook/current_ministry_list