



Victorian Equal Opportunity  
& Human Rights Commission

# EVERYONE HAS THE RIGHT TO PARTY

It is against the law for a club, cafe, bar or other venue to treat people unfavourably because of their race.

This means it is against the law to refuse someone entry to the venue on the basis of their race, colour, nationality or ethnic background.

Business owners can be held legally responsible for actions of staff, agents and contractors, and for workplace incidents of discrimination, sexual harassment and bullying.

Discrimination is treating someone unfavourably because of a personal characteristic protected by the law.

## **Victoria's equal opportunity law**

Under the *Equal Opportunity Act 2010*, it is against the law to discriminate against a person on the basis of personal characteristics including age, race, sex, disability and pregnancy.

The Equal Opportunity Act makes discrimination against the law when it happens in goods and services, employment, education, accommodation, clubs, land sales and transfers, local government and sport.

## **How we can help**

The Victorian Equal Opportunity and Human Rights Commission can help you understand and meet your legal obligations and prevent discrimination from occurring.

For more information visit our website or contact us.

**1300 292 153**

**or (03) 9032 3583**

**[enquiries@veohrc.vic.gov.au](mailto:enquiries@veohrc.vic.gov.au)**

**[humanrightscommission.vic.gov.au](http://humanrightscommission.vic.gov.au)**

3/204 Lygon Street Carlton Vic 3053

Fax 1300 891 858

Hearing impaired (TTY) 1300 289 621

Interpreters 1300 152 494

DISCLAIMER: This information is intended as a guide only. It is not a substitute for legal advice.

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