

# Family Responsibilities and Work

How to make your workplace family-friendly

Friday 7 November, 9.30am–12.30pm

New!

Limited  
places  
available!  
Book now!

From 1 September 2008 changes to the Equal Opportunity Act (EOA) make it unlawful for an employer to “unreasonably refuse” an employee’s request for flexible working arrangements where the request is related to their family responsibilities. So what is “reasonable”?

#### Who should attend?

This workshop will assist managers, supervisors and human resource and equal opportunity practitioners to understand and appropriately respond to requests for flexibility under the new provisions.

#### What the workshop will cover:

- The new family responsibilities provisions of the EOA and how they will affect employers and employees.
- How “flexible” you need to be as an employer.
- What you need to consider when responding to requests for flexible arrangements.
- The business benefits of flexibility for your workplace.

All participants will receive a copy of the Commission’s 24-page Family Responsibilities Guidelines for Employers and Employees.

#### When

Friday 7 November, 9.30am–12.30pm

Coffee and pastries available from 9am.

#### Where

Level 3 / 380 Lonsdale Street, Melbourne 3000

**Cost:** \$286 per person (GST inc)

**Bookings:** Call 9281 7122 or email [education@veohrc.vic.gov.au](mailto:education@veohrc.vic.gov.au)

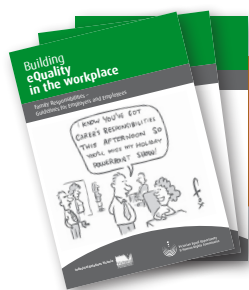
Please bring a copy of your organisation’s workplace equal opportunity, leave and/or family friendly policies.

#### Your place or ours?

If you want six or more of your staff trained on family responsibilities, the Commission can come to you.

**Access:** The building is wheelchair and sight impaired accessible. Elizabeth Street trams (Lonsdale Street stop) and Melbourne Central railway station are nearby. Commercial parking is available next door.

Please advise at time of enrolment of any special needs such as interpreters, attendant carers, dietary requirements, alternative formats for materials etc.



For more information on family responsibilities including a downloadable copy of the guidelines go to [www.humanrightscommission.vic.gov.au](http://www.humanrightscommission.vic.gov.au).



Victorian Equal Opportunity  
& Human Rights Commission