

Fair and flexible workplace rights for workers, parents and carers

Changes to the Equal Opportunity Act means all employees, and those with parental or carer responsibilities have greater workplace rights ensuring fairness and flexibility.

Employers will now not be able to refuse flexible work arrangements for parents and carers unless it is reasonable to do so.

It is also against the law to discriminate against a worker for asking about work entitlements such as pay rates, overtime or annual leave.

New guidelines for employers and employees explain these changes.

These guidelines will assist employers in striking a balance between building their business, and managing and supporting their workforce, and help employees understand their rights and responsibilities.

Employer or employee, know your rights and responsibilities today.

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Victorian Equal Opportunity
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