

Fast facts

# GENDER INEQUALITY

## EMPLOYMENT

Women are still earning vastly less than men:

According to WGEA the gender pay gap is 16.2% or an average weekly earnings difference of

**\$261.10<sup>1</sup>**



Three in four part-time positions are held by women. Only 6.3% of management positions are part time.<sup>2</sup>



## DISCRIMINATION

Sexual harassment is still an issue that predominantly affects women:

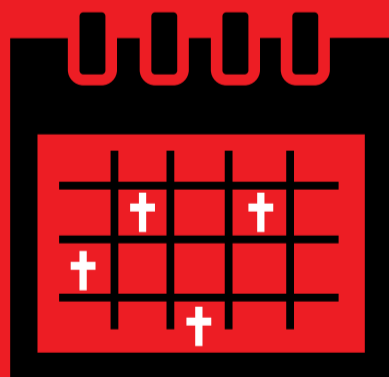
Sexual harassment complaints under Victoria's Equal Opportunity Act in 2014/15:



One in two mothers reported experiencing discrimination in the workplace at some point.<sup>6</sup>



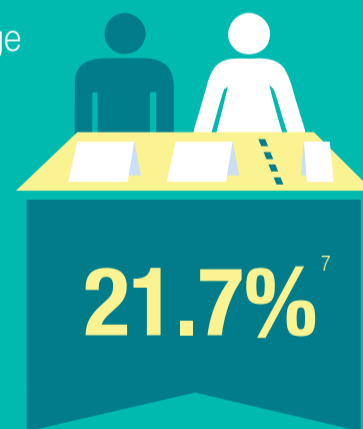
## FAMILY VIOLENCE



One woman killed by an intimate partner almost every week<sup>3</sup>

## LEADERSHIP

The percentage of women on ASX 200 boards is



Women in Australia are 3 times more likely than men to experience violence at the hands of a partner.<sup>4</sup>



In federal parliament just 7 out of 30 ministers are women<sup>8</sup>



1. [www.wgea.gov.au/wgea-newsroom/save-date-8-september-equal-pay-day](http://www.wgea.gov.au/wgea-newsroom/save-date-8-september-equal-pay-day)  
2. [www.wgea.gov.au/sites/default/files/2014-15-WGEA\\_SCORECARD.pdf](http://www.wgea.gov.au/sites/default/files/2014-15-WGEA_SCORECARD.pdf)  
3. [www.aic.gov.au/publications/current%20series/rip/21-40/rip38.html](http://www.aic.gov.au/publications/current%20series/rip/21-40/rip38.html)  
4. [www.abs.gov.au/AUSSTATS/abs@.nsf/DetailsPage/4906.02012](http://www.abs.gov.au/AUSSTATS/abs@.nsf/DetailsPage/4906.02012)  
5. Victorian Equal Opportunity and Human Rights Commission Annual Report 2014/15, pp 20-3

6. [www.humanrights.gov.au/our-work/sex-discrimination/publications/supporting-working-parents-pregnancy-and-return-work](http://www.humanrights.gov.au/our-work/sex-discrimination/publications/supporting-working-parents-pregnancy-and-return-work)  
7. [www.companydirectors.com.au/Director-Resource-Centre/Governance-and-Director-Issues/Board-Diversity/Statistics](http://www.companydirectors.com.au/Director-Resource-Centre/Governance-and-Director-Issues/Board-Diversity/Statistics)  
8. [www.aph.gov.au/about\\_parliament/parliamentary\\_departments/parliamentary\\_library/parliamentary\\_handbook/current\\_ministry\\_list](http://www.aph.gov.au/about_parliament/parliamentary_departments/parliamentary_library/parliamentary_handbook/current_ministry_list)